



# SOLID AS A ROCK

Solidarity Chapter  
A League of the American Business Women's Association  
Atlanta, Georgia

## The President Thoughts....

Greeting Solidarity,

The beginning of a new league year is typically when the platform is laid out for the league. The Executive Board and Committee Chairs express the goals they plan to achieve during their tenure. As President, it is my responsibility to ensure the members are content and willing to assist the new administration in achieving those goals. My strategy for the 2018-2019 league year is to incorporate more member participation. Each month a member will be responsible for Networking, acknowledging members accomplishments, ensure funding is available for a league scholarship and to encourage league harmony.



Congratulation to the 2017-2018 administration for securing the Leagues 5th Best Practices (Level 1) award. Let's prepare for the National Leadership Conference to be held October 10 – 13, 2018 in Augusta, Georgia. (Continues on page 3)



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**ABWA Mission Statement**

**The Mission of the American Business Women's Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally through leadership, education, networking support, and national recognition.**

## 2018-2019 One Year Standing Rules

- 1.) The Chapter will adopt ABWA's Proud Code of Conduct and the ABWA's Set of Core Values and they will be printed in each issue of the Chapter's newsletter.

### ABWA's Proud Code of Conduct

- All Members will serve as goodwill ambassadors for the American Business Women's Association.
- Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA's mission.
- All Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness, and in good faith.
- Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
- Members will not use their person power to advance their personal interests.
- Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.

### ABWA's Set of Core Values

1. Giving Members a Voice
  2. Treat People with Dignity (Proud Code of Conduct)
  3. Lifelong Learning
  4. Focus on Creating Value of Members
  5. Achievement
  6. Visionary Leadership
  7. Focus on the Future
  8. Focus on Results
  9. Manage by Fact
  10. Manage for Innovation
- 2.) Chapter members will be given forty-five (45) days to make up any missed meeting to maintain perfect attendance. Members must submit proof to Hospitality.
  - 3.) The Chapter will offer discount meeting fee of \$8.00 for **students only**.
  - 4.) The Chapter will allot \$30.00 for expenses for each Executive Board Meeting.
  - 5.) All checks must be collected at least one week prior to event. Funds submitted the week of the event must be paid in cash. Postdated checks must clear the bank a week prior to event and will not be accepted the week of event. Any reservations made for any special event (Anniversary & Spring Tea) and fail to cancel the reservation no less than 72 hours prior to the event will lose their money. ***Event payments made at the door will be \$5.00 more. NO EXCEPTIONS***
  - 6.) Any member that gives a personal check that is returned to the Chapter for NSF will be required to pay any fees to the chapter and pay cash on all future payments for current year.
  - 7.) The League will pay the Atlanta Area Council membership and meeting fees for the Leagues delegate.

(continued from page 1)

## The President Thoughts....

Solidarity on Saturday, September 29, 2018, we will celebrate our 27<sup>th</sup> chapter Anniversary at the Ivy Community Center in Atlanta, Georgia. Notifications have been emailed with the member requirement. I would love see all the faces of Solidarity.

Thank you! Ladies for electing me as President and bestowing your confidence in me. Thanks to all of the members that agreed to take this journey with me by being on the Executive Board and a by being a Committee Chair.

We are striving to keep Solidarity a vigorous League of ABWA, Fall Enrollment began September 1 and will conclude on November 30. Please start recruiting potential members.

Ladies, I would like to encourage you to BE BOLD! BE BRAVE! BE YOU! Let your voice be heard and get out to vote.

*Neicy Hindsman*

President 2018-2019

### Solidarity's 2018-2019 Vision Statement

Solidarity vision is to create a League that is dedicated to the success of our members by understanding and exceeding their expectations. Also, by enriching their lives through educations, technology and by working together as a team.

## ABWA Day



American Business Women's Association was Founded on September 22, 1949 and was awarded a proclamation in 1963, recognizing ALL working women, as AMERICAN BUSINESS WOMEN'S DAY.

## 2018-2019 Chapter Officers

### Executive Board

#### **President**

Thernisa Hindsman 404-702-9414  
trhindsman@gmail.com

#### **Vice President**

Bonita Brooks 770-991-9743  
bunnyhoprowe@yahoo.com

#### **Secretary**

Betty Sanders 770-231-1937  
bettyjbs2014@gmail.com

#### **Treasurer**

Bernice Slaton 404-662-0311  
bernice@regencytax.com

#### **General Coordinator**

Anita LaVal 404-259-8947  
cooperanitajo@gmail.com

### Committee Chairmen

#### **Education**

Mary Griffin 404-889-7640  
griffinmaryann@bellsouth.net

#### **Fundraising**

Delores Deadwyler 404-241-6376  
classyjewelryst@gmail.com

#### **Membership**

Dorsi Taylor 404-319-5642  
Leart37@yahoo.com

#### **Newsletter**

Thernisa Hindsman 404-702-9414  
trhindsman@gmail.com

#### **Professional Development**

Rhonda Worthem 404-234-3290  
rhondaworthem@gmail.com

#### **Publicity**

Aisha Flores 770-329-1929  
alflores@azaleacg.com

#### **Hospitality**

Gail Sims 404-641-3646  
gailsims134@gmail.com

#### **Woman of the Year**

Brenda Robinson 678-662-9172  
Brendarobinson309@gmail.com

## Professional Development – Rhonda Wortham



### Speakers & Networking

August - Trina Nkhazi (Approved Candidate District I Vice President) Topic: How to become a District Candidate. Networking: Bernice Slaton – How to Secure Contributions (Part I).

September – Videssa Woods (Approved Candidate District I Vice President) Topic: Dedication and Service. Networking: Bernice Slaton – How to Secure Contributions (Part II).

October – Jeff Clottery a Licensed Broker; Topic: Consumer Financial Services. Networking: Betty Sanders – Colon Cancer Screening

## Membership – Dorsi Taylor

Fall Recruitment has begun and as a reminder the recruitment period is from September 1 thru November 30, 2018. Ladies, I invite you to reach out to potential members and help ABWA and Solidarity grow. “Extend your hand in friendship, by sponsoring 1, 2 or 3 new members to join the American Business Women's Association.



## Treasurer – Bernice Slaton

Solidarity, for the sake of a smooth monthly meeting Hospitality and the Treasurer are making the following changes.

Effective at the November meeting: Hospitality will be accepting exact amounts for the monthly fee- \$15.00. If you do not bring the correct amount your change will be given at the next monthly meeting. Providing change is putting too much of an imposition on Hospitality each month. Next, all monthly fees are to be paid prior to dinner.

Your help with these matters is greatly appreciated.

## 2018 Woman of the Year Reuqueta Slaton



The League honored our Woman of the Year at the 27<sup>th</sup> Anniversary Celebration on September 29<sup>th</sup>. So many former Women of the Year came around and made gracious remarks and presented Reuqueta with gifts. She expressed each how each member has inspired her and how gracious she is to the member for their kind-heartedness.



## Best Practices – Bernice Slaton

National will be checking our Website periodically to see the activity it has had. We need to start logging in monthly, making comments on Facebook and Twitter. Take a Webinar, especially Officers and Committee Chairmen as soon as one becomes available. Ladies this will make achieving Best Practice easier.

## General Coordinator – Anita LaVal

On Saturday, October 27, 2018, a group of dedicated league members visited Ms. Lillian Gresham at her present residence at the A.G. Rhodes Rehabilitation Center for her birthday. She was both delighted and extremely happy to see us. She was first visited by member Gail Sims with balloon sculptures she made of flowers, bracelet, and dog which was displayed about her room. We sang the birthday song, presented her with a Chick Filet gift card, and took pictures. She also told us she had another birthdate of October 7 which she recognizes, too. One of the best parts of this visit was to see how happy she was and to hear stories from everyone. I really enjoyed this visit and I am sure everyone else did too. List of attendees: Anita LaVal, Dorsi Taylor, Delores Deadwyler, Bernice Slaton, Bonita Brooks, Valerie Phipps Jewell, and Rhonda Worthem.



## Atlanta Area Council Delegate – Rose Bell

On July 27, 2018; the AAC held a luncheon honoring the District I Vice President Myra Stevens Brown. The speakers were diverse in their opinions and offered insight into the various obstacle's women face on a daily basis.

- ❖ Sylvie Collier-Moses
  - Diverse Communities Sensitivity Perception:
  - Are we more sensitive today than in the past? The most common answer is no, we are more aware of the situations and now feel that we have a voice in deciding how we are treated in different situations. Now we are aware of the meaning behind a comment. Not all comments are meant to demean or disrespect.
- ❖ Burgany Ali
  - ME Inc:
  - Show up prepared. What is professionalism? Today professionalism depends on the environment. Blue suits and pantyhose are no longer mandatory attire. Perception is more that looks.
- ❖ Dr. Kim A Harris
  - Competence is more than performance:
  - How relatable are you? Your ability to relate to other people with refined authenticity is part of your competence. False narratives are hard to reconstruct. How we communicate with others determines how we are perceived. Do you have raw authenticity, (tell people what you really think) or refined authenticity (thought out comments)?

The discussion covered work place and public situations and circumstances. Google yourself.

## Member's Birthdays



### August

Lela Emanuel	8/3
Valencia Bean	8/4
Rhonda Worthem	8/4
Delores Deadwyler	8/6
Aisha Flores	8/10
Estelle Askew	8/14
Carla Taylor	8/20

### September

Rose Bell	9/4
Theresa Holden	9/9
Rita Lopez	9/17
Darlene Morman	9/18
Anita LaVal	9/21
Agnes Smith	9/21
Willie Mae McCloudy	9/28

### October

Tekela Barner	10/5
Valerie Phipps-Jewell	10/20
Liz Alexander	10/25
Lillian Gresham	10/27
Sherryl Powell	10/31

## Members Recognition

Rita Lopez and other members of the American Business Women's Association participated in a Walk-A-Mile For Sickle Cell Awareness on September 15, 2018 at 9:00am, 425 Langhorn Street SW, Atlanta, Georgia 30310.



Anita LaVal was chosen as Community Service Recipient for the year at the 27th anniversary of Solidarity Chapter of the American Business Women's Association. At the anniversary, celebrated on September 29, 2018, at the Ivy Community Center she was presented with a plaque to that effect. It seemed to be a fitting honor given to a person who has engaged in community service since her childhood. Also, she serves as General Coordinator for the chapter whose purpose is to operate in community service projects.



## Member's Anniversary



### August

Deborah Forest 4 years

### September

Liz Alexander 27 years  
 Valencia W. Bean 28 years  
 Bernice W. Slaton 40 years  
 Agnes C. Smith 40 years

### October

Reuqueta B. Slaton 8 years

# ABWA 2018 Leadership Conference Reports

National Board of Directors  
2018-2019

Thursday, October 11, 2018

Sparking Innovation and Creativity – Submitted by: Delores Deadwyler

This track seminar provided strategies and techniques that are necessary for innovative change in your professional as well as personal life. Innovative thinking occurs when we remove mental blocks that has created self-defeating habits. It is amazing when we step outside the box and allow ourselves to become creative thinkers. It is always beneficial when we realize that there is more than one way to perform a task.

Speaker: Attorney Tom Spiggle

Topic: How to Handle Your #Me Too Moment – Submitted by: Betty Sanders

In 2006, "Me Too" was a way to help women who had survived sexual violence. Mr. Spiggle stated you should file a report as soon as possible and each state has a time frame to file a report. The "Me Too Movement" has rocked some of the most powerful men in business, entertainment and politics.

My Conference Experience - Submitted by: Thernisa Hindsman

Due to inclement weather there was a late start getting to the Conference therefore, there were some missed events. However, those event that I did participate in were enjoyable. I attended Track C Women as 21<sup>st</sup> Century Leaders the instructors were from Park University. The course highlighted the strength of women by promoting more thinking outside the box techniques. Those techniques if preformed correctly will aid leaders investing more time in a day without being stressed. I also, attended the Hand of Friendship Breakfast in Honor of Inner Circle and 25 Year Members where I was recognized for bring in 33 members. Friday, October 12, the Chapter was honored as Level 1 Best Practices and received a round of applause for our coloration and White Top Hats. Saturday, October 13, the Closing General Session the keynote speaker was Dan Thurmon an author and performer. "Dan's philosophy can be summarized by the title of his book, Off Balance on Purpose. He believes that we will never achieve "perfect balance" and should, instead, learn to embrace uncertainty and initiate positive changes that lead to growth. Also, we should go beyond the pursuit of "success" and enhance our life experiences and professional endeavors with purposeful, positive contributions."

Delores, Betty and Rita really made this trip to and from the conference very enjoyable. I learn that is not necessary to always take life so serious and just enjoy the moment. Thanks Ladies!!

**National President**  
Felicia Johnson

**National Vice President**  
Charlotte Osborne

**National Sec. Treasurer**  
Cheryl P. Scott

**District I Vice President**  
Trina Nkhazi

**District II Vice President**  
Rebecca Dollinger

**District III Vice President**  
Kathy McBride

**District IV Vice President**  
Jackie Morgan

**District V Vice President**  
Marilyn Lash

**District VI Vice President**  
Robin Sawamura

# ABWA 2018 Leadership Conference Pictures





## 2018 Anniversary Flashback

On Saturday, September 29, 2018, the Solidarity Chapter of the American Business Women's Association celebrated their 27<sup>th</sup> Anniversary. The evening began with a greeting by Founder Bernice Slaton and followed by the members introducing themselves. The first entertainer for the evening was Artist Selma Glass she performed her rendition of At Last. Betty Sanders memorialized the deceased members. Dorsi Taylor blessed the dinner. The second half of the entertainment began after dinner Betty Sanders (a.k.a. Aretha Franklin) and back-up singers Delores Deadwyler and Rose Bell performed Something He Can Feel and Respect. Delmario Warner and Dennis Slaton skillfully line danced to the Bikers Shuffle. Brenda Robinson presented Woman of the Year Reuqueta Slaton with a plaque followed by Founder Delores Deadwyler presenting the Community Service Recipient Anita LaVal with a plaque for her dedication to Solidarity. The evening concluded with dancing and remarks by President Thernisa Hindsman and Vice President Bonita Brooks. Mr. Dennis Slaton gave the benediction.

